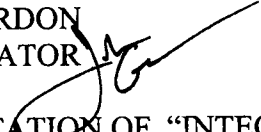




Department of Energy
National Nuclear Security Administration
Washington, DC 20585

March 26, 2001

**MEMORANDUM FOR ALL NATIONAL NUCLEAR SECURITY ADMINISTRATION
(NNSA) FEDERAL AND CONTRACTOR EMPLOYEES**

FROM: JOHN A. GORDON
ADMINISTRATOR 
SUBJECT: IMPLEMENTATION OF "INTEGRATED SAFEGUARDS AND
SECURITY MANAGEMENT" IN THE NATIONAL NUCLEAR
SECURITY ADMINISTRATION

Your personal efforts in overcoming our security challenges during a period of intense scrutiny are appreciated. I now need your help and commitment to continue enhancing security while keeping focused on our important national security mission.

We have an opportunity to build on past successes and benefit from the lessons we have learned. That's why I chartered the Safeguards and Security Management Integration Team (SSMIT) to develop Integrated Safeguards and Security Management (ISSM). This SSMIT has developed policy and guidance for ISSM. ISSM will integrate safeguards and security into management and work practices at all levels so missions are accomplished securely. It is designed so you will be involved in safeguards and security requirements. Subject matter experts will help you when you need guidance and information. We want to build on current safeguards and security practices to help you work more securely.

I have called for a six-month moratorium on the implementation of new safeguards and security policy. This allows us time to review past policies, identify policy improvements, and determine how policy can most effectively be implemented within NNSA. During this period, your input is critical to the process. Mechanisms will be developed to receive and respond to your suggestions and feedback within this ISSM framework.

Your personal commitment of protecting our nation's vital assets is center stage here. I have confidence that you, too, recognize the need to successfully address our security challenges. Once you learn more about ISSM, I'm sure that you will see it represents a sound approach to enhance security. We can make a difference if we take on this challenge and take control of our own issues and ideas.

